District Strategic Operating Planning Process

In New Haven, we have a lot to be proud of in our students, schools, teachers, and leaders. Our graduation rate is at an all-time high, more students are enrolling in college than ever before, literacy rates are steadily improving, our pre-kindergarten program is the largest in the state, and families have access to a diverse array of public school options. Despite remarkable progress and achievements, we have more work ahead to fully realize our mission: ensuring students from every neighborhood attend great schools, learn from great teachers, and receive a great education. Over the next several months, New Haven Public Schools will embark on a strategic operating planning process to:

- Develop a focused, coherent, and actionable multi-year plan to advance student achievement;
- Engage stakeholders in a transparent planning process to create a shared vision for success; and
- Commit to a long-term process to support strong plan implementation, progress monitoring, and continuous improvement.

Process Overview

The planning process will involve multiple stages and various opportunities for input and updates from stakeholders and the community. The process will include deep data analysis, community focus groups, plan development, and plan implementation.

Data Analysis
Analyze data, and pinpoint growth areas and student, school, and district needs.

Community Input
Conduct focus groups and surveys to gather input and ideas from the community.

Plan Refinement
Develop an actionable plan identifying a manageable set of priorities.

Implementation
Commit to full plan implementation and progress monitoring.

More Information
For more information and updates on the strategic planning process, please visit the NHPS website (www.nhps.net) or contact Michele Bonanno at michele.bonanno@nhboe.net or 475-220-1391.
School Change Priorities

The six priorities of NHPS School Change (listed below) will continue to guide our work and organize day-to-day action at the school and district levels. Through the strategic planning process, we will identify focused improvement efforts and initiatives for action, thereby delivering on the promise of excellence and equity for all New Haven students and families.

1. **Academic Learning**: The knowledge and skills to succeed in college and career.

2. **Social Emotional and Physical Learning**: The attitudes and behaviors to succeed in college, career and life.

3. **Talented Educators**: Educators engaged in purposeful, supportive, and meaningful teaching and learning.

4. **Portfolio of Schools**: Schools supported on their own unique paths to success.

5. **Family and Community**: Families, community members and partners engaged in the success of our students and schools.


**Community Voice Matters!**

Through surveys, focus groups, and town hall meetings, the district wants your input! Specifically, the planning process will engage:

- **Internal School District Stakeholders**
  - Teachers, staff, and school administrators
  - Central office staff and administrators
  - Students
  - Parents and family members

- **Community**
  - City leaders and employees
  - Community members
  - State Department of Education

- **Partner organizations**
  - Higher education
  - Non-profit organizations
  - Business